

Cameron Workforce Development Area (24) Labor Market Information, 2020 - 2030

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage	Growth Wage Category	Annual Average Employment 2020	Annual Average Employment 2030	Total Annual Openings	Competitive Education Requirement
Agriculture, Food, and Natural Resources	Agribusiness	13-1028	Buyers and Purchasing Agents	8%	\$44,224	LOW/HIGH	224	242	24	Bachelor's degree
Agriculture, Food, and Natural Resources	Agribusiness	13-2071	Credit Counselors	4%	\$38,055	LOW/HIGH	43	45	4	Bachelor's degree
Agriculture, Food, and Natural Resources	Agribusiness, Appl Engineering, Plant	11-9013	Farmers, Ranchers, and Other Agricultural Managers	-28%	\$33,746	LOW/LOW	264	191	22	Bachelor's degree
Agriculture, Food, and Natural Resources	Animal Science	19-1042	Medical Scientists, Except Epidemiologists	319%	\$89,556	HIGH/HIGH	27	113	15	Doctoral or professional degree
Agriculture, Food, and Natural Resources	Animal Science	29-1131	Veterinarians	42%	\$79,700	HIGH/HIGH	25	35	2	Doctoral or professional degree
Agriculture, Food, and Natural Resources	Animal Science	19-1031	Conservation Scientists	17%	\$51,434	HIGH/HIGH	35	42	4	Bachelor's degree
Agriculture, Food, and Natural Resources	Applied Agriculture	49-9041	Industrial Machinery Mechanics	35%	\$37,658	HIGH/HIGH	239	323	32	Recognized Industry Credential
Agriculture, Food, and Natural Resources	Applied Agriculture	17-1011	Architects, Except Landscape and Interior	26%	\$66,740	HIGH/HIGH	29	37	3	Bachelor's degree
Agriculture, Food, and Natural Resources	Applied Agriculture	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	19%	\$51,442	HIGH/HIGH	72	87	9	Recognized Industry Credential
Agriculture, Food, and Natural Resources	Applied Agriculture	51-4121	Welders, Cutters, Solderers, and Brazers	-1%	\$37,372	LOW/HIGH	558	555	60	Recognized Industry Credential
Agriculture, Food, and Natural Resources	Applied Agriculture	49-3041	Farm Equipment Mechanics and Technicians	2%	\$33,418	LOW/LOW	41	42	4	High school diploma or equivalent
Agriculture, Food, and Natural Resources	Applied Agriculture	49-3053	Outdoor Power Equipment and Small Engine Mechanics	-10%	\$27,316	LOW/LOW	37	34	4	High school diploma or equivalent
Agriculture, Food, and Natural Resources	Environmental and	17-2081	Environmental Engineers	28%	\$95,049	HIGH/HIGH	14	18	2	Master's degree

Agriculture, Food, and Natural Resources	Environmental and	19-2041	Environmental Scientists and Specialists Including Health	17%	\$64,141	HIGH/HIGH	30	35	4	Bachelor's degree
Agriculture, Food, and Natural Resources	Food Science and	11-1021	General and Operations Managers	16%	\$58,834	HIGH/HIGH	2,101	2,438	221	Bachelor's degree
Agriculture, Food, and Natural Resources	Food Science and	51-1011	First-Line Supervisors of Production and Operating Workers	15%	\$51,504	HIGH/HIGH	371	425	45	Some College, No Degree
Agriculture, Food, and Natural Resources	Food Science and	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	-3%	\$26,871	LOW/LOW	473	461	57	Recognized Industry Credential
Agriculture, Food, and Natural Resources	Plant Science	19-4021	Biological Technicians	96%	\$33,797	HIGH/LOW	45	87	14	Bachelor's degree
Agriculture, Food, and Natural Resources	Plant Science	37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2%	\$33,008	LOW/LOW	177	181	19	Some College, No Degree
Agriculture, Food, and Natural Resources	Plant Science	37-3013	Tree Trimmers and Pruners	2%	\$29,038	LOW/LOW	77	78	10	No formal educational credential
Agriculture, Food, and Natural Resources	Plant Science	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	-10%	\$25,757	LOW/LOW	54	48	6	High school diploma or equivalent
Agriculture, Food, and Natural Resources		47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	16%	\$37,495	HIGH/HIGH	12	14	2	High school diploma or equivalent
Agriculture, Food, and Natural Resources		45-4021	Fallers	-8%	\$38,920	LOW/HIGH	26	24	4	High school diploma or equivalent
Agriculture, Food, and Natural Resources		51-3022	Meat, Poultry, and Fish Cutters and Trimmers	57%	\$23,908	HIGH/LOW	147	231	30	No formal educational credential
Agriculture, Food, and Natural Resources		31-9096	Veterinary Assistants and Laboratory Animal Caretakers	47%	\$19,986	HIGH/LOW	37	54	9	High school diploma or equivalent
Agriculture, Food, and Natural Resources		29-2056	Veterinary Technologists and Technicians	27%	\$27,605	HIGH/LOW	94	119	10	Associate's degree
Agriculture, Food, and Natural Resources		39-2021	Animal Caretakers	24%	\$22,549	HIGH/LOW	266	329	50	High school diploma or equivalent
Agriculture, Food, and Natural Resources		53-7081	Refuse and Recyclable Material Collectors	13%	\$31,292	HIGH/LOW	102	116	16	No formal educational credential
Agriculture, Food, and Natural Resources		45-3031	Fishing and Hunting Workers	13%	\$31,661	HIGH/LOW	187	210	31	No formal educational credential

Agriculture, Food, and Natural Resources		45-2092	Farmworkers and Laborers, Cropping, Nursery, and Greenhouse	6%	\$23,093	LOW/LOW	325	344	58	No formal educational credential
Agriculture, Food, and Natural Resources		51-3021	Butchers and Meat Cutters	2%	\$18,732	LOW/LOW	249	254	31	Recognized Industry Credential
Agriculture, Food, and Natural Resources		51-8031	Water and Wastewater Treatment and System Operators	2%	\$34,987	LOW/LOW	241	246	23	Recognized Industry Credential
Agriculture, Food, and Natural Resources		45-2041	Graders and Sorters, Agricultural Products	0%	\$24,678	LOW/LOW	32	32	5	No formal educational credential
Agriculture, Food, and Natural Resources		45-2091	Agricultural Equipment Operators	-1%	\$23,254	LOW/LOW	34	34	6	No formal educational credential
Agriculture, Food, and Natural Resources		41-2022	Parts Salespersons	-2%	\$28,035	LOW/LOW	296	290	35	High school diploma or equivalent
Agriculture, Food, and Natural Resources		45-1011	First-Line Supervisors of Farming and Forestry Workers	-3%	\$36,215	LOW/LOW	19	19	3	High school diploma or equivalent
Agriculture, Food, and Natural Resources		37-2021	Pest Control Workers	-6%	\$27,221	LOW/LOW	86	81	11	High school diploma or equivalent
Agriculture, Food, and Natural Resources		45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	-15%	\$22,686	LOW/LOW	111	95	16	No formal educational credential
Agriculture, Food, and Natural Resources		45-2099	Agricultural Workers, All Other	-30%	\$23,170	LOW/LOW	28	20	4	No formal educational credential
Architecture and Construction	Architectural Design	27-1025	Interior Designers	139%	\$49,675	HIGH/HIGH	40	96	12	Bachelor's degree
Architecture and Construction	Architectural Design	17-1011	Architects, Except Landscape and City	26%	\$66,740	HIGH/HIGH	29	37	3	Bachelor's degree
Architecture and Construction	Architectural Design	17-1021	Cartographers and Photogrammetrists	2%	\$55,193	LOW/HIGH	27	28	2	Bachelor's degree
Architecture and Construction	Architectural Design	17-3011	Architectural and Civil Drafters	-6%	\$37,288	LOW/HIGH	60	56	6	Associate's degree
Architecture and Construction	Architectural Design Management and Construction	11-9021	Construction Managers	30%	\$47,388	HIGH/HIGH	508	661	57	Bachelor's degree
Architecture and Construction	Carpentry	47-2031	Carpenters	8%	\$36,143	LOW/LOW	1,005	1,087	105	Recognized Industry Credential
Architecture and Construction	Carpentry, Construction and Inspection, Electrical, Sheet Metal, Masonry, Pipefitting	13-1051	Cost Estimators	4%	\$61,878	LOW/HIGH	89	93	9	Bachelor's degree

Architecture and Construction	Construction Management Inspection	47-4011	Construction and Building Inspection	6%	\$35,317	LOW/LOW	86	91	11	Recognized Industry Credential
Architecture and Construction	Electrical	49-2022	Telecommunications Equipment Installers and Repairers, Except Installers	60%	\$48,550	HIGH/HIGH	28	45	6	Recognized Industry Credential
Architecture and Construction	Electrical	49-2098	Security and Fire Alarm System	39%	\$42,583	HIGH/HIGH	16	22	2	Recognized Industry Credential
Architecture and Construction	Electrical	47-2111	Electricians	36%	\$39,633	HIGH/HIGH	539	732	85	Recognized Industry Credential
Architecture and Construction	Electrical	49-9051	Electrical Power-Line Installers and Repairers	13%	\$61,176	HIGH/HIGH	98	111	11	Recognized Industry Credential
Architecture and Construction	Electrical	49-9052	Telecommunications Line Installers and Repairers	-25%	\$61,745	LOW/HIGH	171	128	17	Recognized Industry Credential
Architecture and Construction	Electrical	49-2097	Audiovisual Equipment Installers and Repairers	16%	\$35,566	HIGH/LOW	23	27	3	Recognized Industry Credential
Architecture and Construction	HVAC and Sheet Metal	47-2211	Sheet Metal Workers	31%	\$40,803	HIGH/HIGH	32	42	4	High school diploma or equivalent
Architecture and Construction	HVAC and Sheet Metal	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	-4%	\$33,483	LOW/LOW	440	425	43	Recognized Industry Credential
Architecture and Construction	Masonry	47-2051	Cement Masons and Concrete Finishers	10%	\$36,470	HIGH/HIGH	44	48	5	No formal educational credential
Architecture and Construction	Masonry	47-2021	Brickmasons and Blockmasons	7%	\$35,897	LOW/LOW	40	43	4	High school diploma or equivalent
Architecture and Construction	Plumbing and Pipefitting	47-2152	Plumbers, Pipefitters, and Steamfitters	16%	\$43,881	HIGH/HIGH	220	255	28	Recognized Industry Credential
Architecture and Construction	Plumbing and Pipefitting	47-2151	Pipelayers	8%	\$34,080	LOW/LOW	15	16	2	High school diploma or equivalent
Architecture and Construction	Plumbing and Pipefitting	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	-14%	\$30,468	LOW/LOW	154	132	17	High school diploma or equivalent
Architecture and Construction		17-1012	Landscape Architects	31%	\$54,341	HIGH/HIGH	12	15	1	Bachelor's degree
Architecture and Construction		47-4041	Hazardous Materials Removal Workers	31%	\$36,785	HIGH/HIGH	13	18	2	High school diploma or equivalent

Architecture and Construction		47-2042	Floor Layers, Except Carpet, Wood and Hard Tiles	27%	\$38,572	HIGH/HIGH	19	24	2	No formal educational credential
Architecture and Construction		17-2051	Civil Engineers	14%	\$72,606	HIGH/HIGH	86	98	8	Bachelor's degree
Architecture and Construction		49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Rail	13%	\$62,825	HIGH/HIGH	28	32	3	Recognized Industry Credential
Architecture and Construction		51-8021	Stationary Engineers and Boiler Operators	11%	\$38,188	HIGH/HIGH	14	15	2	Recognized Industry Credential
Architecture and Construction		49-9012	Control and Valve Installers and Repairers, Except Mechanical D	8%	\$40,144	LOW/HIGH	128	139	12	Recognized Industry Credential
Architecture and Construction		53-7021	Crane and Tower Operators	6%	\$41,830	LOW/HIGH	29	31	3	Recognized Industry Credential
Architecture and Construction		17-3022	Civil Engineering Technologists and Technicians	0%	\$36,409	LOW/HIGH	40	40	4	Associate's degree
Architecture and Construction		47-2131	Insulation Workers, Floor, Ceiling and Wall	-4%	\$64,316	LOW/HIGH	39	38	4	High school diploma or equivalent
Architecture and Construction		47-2044	Tile and Stone Setters	-5%	\$36,768	LOW/HIGH	43	41	4	No formal educational credential
Architecture and Construction		47-4071	Septic Tank Servicers and Sewer Cleaners	-7%	\$46,417	LOW/HIGH	24	22	3	No formal educational credential
Architecture and Construction		49-9096	Riggers	-9%	\$55,348	LOW/HIGH	60	54	6	High school diploma or equivalent
Architecture and Construction		53-7041	Hoist and Winch Operators	-20%	\$52,907	LOW/HIGH	26	20	3	High school diploma or equivalent
Architecture and Construction		51-2041	Structural Metal Fabricators and Fitters	-29%	\$44,103	LOW/HIGH	121	85	11	High school diploma or equivalent
Architecture and Construction		47-2121	Glaziers	-33%	\$37,109	LOW/HIGH	67	45	6	High school diploma or equivalent
Architecture and Construction		47-2221	Structural Iron and Steel Workers	-34%	\$67,675	LOW/HIGH	150	99	12	High school diploma or equivalent
Architecture and Construction		47-2171	Reinforcing Iron and Rebar Workers	-47%	\$61,400	LOW/HIGH	88	46	6	High school diploma or equivalent

Architecture and Construction		47-2071	Paving, Surfacing, and Tamping Equipment Operators	41%	\$35,261	HIGH/LOW	13	18	2	High school diploma or equivalent
Architecture and Construction		47-3013	Helpers--Electricians	40%	\$23,956	HIGH/LOW	40	56	7	High school diploma or equivalent
Architecture and Construction		47-4031	Fence Erectors	31%	\$31,193	HIGH/LOW	35	46	5	No formal educational credential
Architecture and Construction		47-4098	Miscellaneous Construction and Maintenance Workers	22%	\$35,991	HIGH/LOW	15	18	2	High school diploma or equivalent
Architecture and Construction		47-2181	Roofers	16%	\$31,852	HIGH/LOW	65	75	8	No formal educational credential
Architecture and Construction		47-2061	Construction Laborers	13%	\$27,266	HIGH/LOW	1,251	1,414	147	No formal educational credential
Architecture and Construction		47-2073	Operating Engineers and Other Construction Equipment Operators	9%	\$30,069	LOW/LOW	408	447	48	High school diploma or equivalent
Architecture and Construction		47-4051	Highway Maintenance Workers	9%	\$28,656	LOW/LOW	105	115	12	High school diploma or equivalent
Architecture and Construction		47-3012	Helpers--Carpenters	7%	\$32,969	LOW/LOW	11	12	1	No formal educational credential
Architecture and Construction		47-2141	Painters, Construction and Maintenance	6%	\$33,051	LOW/LOW	395	420	38	No formal educational credential
Architecture and Construction		47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	5%	\$21,018	LOW/LOW	17	18	2	No formal educational credential
Architecture and Construction		49-9071	Maintenance and Repair Workers General	5%	\$24,792	LOW/LOW	1,632	1,707	164	High school diploma or equivalent
Architecture and Construction		49-9098	Helpers--Installation, Maintenance and Repair Workers	2%	\$23,411	LOW/LOW	147	150	19	High school diploma or equivalent
Architecture and Construction		37-3011	Landscaping and Groundskeeping Workers	1%	\$22,427	LOW/LOW	1,589	1,600	208	No formal educational credential
Architecture and Construction		47-2081	Drywall and Ceiling Tile Installers	0%	\$31,551	LOW/LOW	52	52	4	No formal educational credential
Architecture and Construction		49-9011	Mechanical Door Repairers	-3%	\$24,011	LOW/LOW	37	36	3	High school diploma or equivalent

Architecture and Construction		49-9031	Home Appliance Repairers	-4%	\$33,059	LOW/LOW	30	29	3	Recognized Industry Credential
Architecture and Construction		53-7011	Conveyor Operators and Tenders	-11%	\$24,237	LOW/LOW	23	21	3	Some College, No Degree
Architecture and Construction		47-3019	Helpers, Construction Trades, and Related	-16%	\$20,860	LOW/LOW	44	36	5	No formal educational credential
Architecture and Construction		47-2041	Carpet Installers	-21%	\$34,982	LOW/LOW	26	21	2	No formal educational credential
Arts, Audio/Visual Technology, and Communications	Design and Multi-Media Arts and Communications	27-1027	Set and Exhibit Designers	7%	\$38,940	LOW/HIGH	14	15	1	Bachelor's degree
Arts, Audio/Visual Technology, and Communications	Design and Multi-Media Arts and Communications	27-1024	Graphic Designers	68%	\$32,481	HIGH/LOW	123	207	25	Bachelor's degree
Arts, Audio/Visual Technology, and Communications	Design and Multi-Media Arts and Communications	27-1014	Special Effects Artists and Animators	54%	\$23,356	HIGH/LOW	11	17	2	Bachelor's degree
Arts, Audio/Visual Technology, and Communications	Digital Communications	27-4011	Audio and Video Technicians	29%	\$35,725	HIGH/LOW	35	45	5	Associate's degree
Arts, Audio/Visual Technology, and Communications		27-4021	Photographers	40%	\$38,841	HIGH/HIGH	82	115	13	Some College, No Degree
Arts, Audio/Visual Technology, and Communications		27-2011	Actors	27%	\$42,762	HIGH/HIGH	11	14	2	Some College, No Degree
Arts, Audio/Visual Technology, and Communications		27-3043	Writers and Authors	16%	\$48,408	HIGH/HIGH	69	80	8	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		27-2012	Producers and Directors	14%	\$51,561	HIGH/HIGH	26	30	3	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		27-2042	Musicians and Singers	6%	\$44,574	LOW/HIGH	96	102	12	Some College, No Degree
Arts, Audio/Visual Technology, and Communications		27-2041	Music Directors and Composers	-1%	\$51,526	LOW/HIGH	88	86	10	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		27-3041	Editors	-5%	\$40,468	LOW/HIGH	67	63	7	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		27-3023	News Analysts, Reporters, and Correspondents	-40%	\$37,853	LOW/HIGH	20	12	2	Bachelor's degree

Arts, Audio/Visual Technology, and Communications		27-1011	Art Directors	42%	\$34,683	HIGH/LOW	33	47	6	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		27-1013	Fine Artists, Including Painters, and Illustrators	34%	\$17,115	HIGH/LOW	29	39	4	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		27-1012	Craft Artists	25%	\$10,053	HIGH/LOW	13	17	2	Some College, No Degree
Arts, Audio/Visual Technology, and Communications		27-2099	Miscellaneous Entertainers and Performers, Sports and Related	20%	\$36,079	HIGH/LOW	24	29	4	Some College, No Degree
Arts, Audio/Visual Technology, and Communications		51-5112	Printing Press Operators	14%	\$29,560	HIGH/LOW	78	89	10	High school diploma or equivalent
Business, Marketing, and Finance	Accounting and Finance	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	50%	\$67,216	HIGH/HIGH	105	156	15	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	13-1031	Claims Adjusters, Examiners, and Investigators	34%	\$67,958	HIGH/HIGH	70	94	9	Some College, No Degree
Business, Marketing, and Finance	Accounting and Finance	11-3031	Financial Managers	33%	\$73,287	HIGH/HIGH	306	406	36	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	13-2052	Personal Financial Advisors	24%	\$82,076	HIGH/HIGH	57	71	6	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	13-2011	Accountants and Auditors	19%	\$58,520	HIGH/HIGH	725	863	83	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	13-2053	Insurance Underwriters	18%	\$62,461	HIGH/HIGH	25	30	3	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	13-2041	Credit Analysts	6%	\$60,709	LOW/HIGH	32	34	3	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	13-2072	Loan Officers	-2%	\$64,621	LOW/HIGH	158	155	12	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	41-3031	Securities, Commodities, and Financial Services Sales Agents	-7%	\$43,852	LOW/HIGH	350	324	29	Bachelor's degree
Business, Marketing, and Finance	Accounting and Finance	43-4011	Brokerage Clerks	-24%	\$55,134	LOW/HIGH	29	22	3	Some College, No Degree
Business, Marketing, and Finance	Accounting and Finance	11-3011	Administrative Services and Facility Managers	25%	\$84,243	HIGH/HIGH	179	224	21	Bachelor's degree

Business, Marketing, and Finance	Business Management	13-1151	Training and Development Specialists	59%	\$53,308	HIGH/HIGH	135	214	24	Bachelor's degree
Business, Marketing, and Finance	Business Management	11-3131	Training and Development Managers	48%	\$103,915	HIGH/HIGH	13	19	2	Bachelor's degree
Business, Marketing, and Finance	Business Management	15-2031	Operations Research Analysts	47%	\$67,295	HIGH/HIGH	32	46	4	Bachelor's degree
Business, Marketing, and Finance	Business Management	13-1071	Human Resources Specialists	33%	\$44,982	HIGH/HIGH	368	490	53	Bachelor's degree
Business, Marketing, and Finance	Business Management	11-3121	Human Resources Managers	29%	\$112,295	HIGH/HIGH	62	80	8	Bachelor's degree
Business, Marketing, and Finance	Business Management	13-1141	Compensation, Benefits, and Job Cost Specialists	22%	\$57,637	HIGH/HIGH	36	44	4	Bachelor's degree
Business, Marketing, and Finance	Business Management	43-1011	First-Line Supervisors of Office and Administrative Support Workers	12%	\$45,825	HIGH/HIGH	1,198	1,344	141	Some College, No Degree
Business, Marketing, and Finance	Business Management	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	8%	\$31,245	LOW/LOW	85	91	9	Associate's degree
Business, Marketing, and Finance	Business Management Entrepreneurship	13-1111	Management Analysts	41%	\$52,317	HIGH/HIGH	234	329	35	Master's degree
Business, Marketing, and Finance	Business Management Entrepreneurship	11-1021	General and Operations Managers	16%	\$58,834	HIGH/HIGH	2,101	2,438	221	Bachelor's degree
Business, Marketing, and Finance	Entrepreneurship	11-9198	Personal Service Managers, All Except Entertainment and Recreation; and Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	26%	\$68,325	HIGH/HIGH	955	1,203	103	Bachelor's degree
Business, Marketing, and Finance	Entrepreneurship	11-1011	Chief Executives	22%	\$128,690	HIGH/HIGH	181	221	18	Bachelor's degree
Business, Marketing, and Finance	Marketing and Sales	13-1161	Market Research Analysts and Promotions Managers	55%	\$49,513	HIGH/HIGH	184	286	33	Bachelor's degree
Business, Marketing, and Finance	Marketing and Sales	11-3061	Purchasing Managers	34%	\$113,353	HIGH/HIGH	22	30	3	Bachelor's degree
Business, Marketing, and Finance	Marketing and Sales	41-4012	Sales Representatives, Wholesale and Retail, Except Technical and Scientific Products	1%	\$54,831	LOW/HIGH	642	649	65	Some College, No Degree

Business, Marketing, and Finance	Marketing and Sales	41-3021	Insurance Sales Agents	-2%	\$42,290	LOW/HIGH	672	659	63	Recognized Industry Credential
Business, Marketing, and Finance	Marketing and Sales	41-1011	First-Line Supervisors of Retail Sales Workers	-3%	\$36,640	LOW/HIGH	1,836	1,790	196	Some College, No Degree
Business, Marketing, and Finance		43-9071	Office Machine Operators, Except Computer	79%	\$39,227	HIGH/HIGH	26	46	6	High school diploma or equivalent
Business, Marketing, and Finance		43-3099	Financial Clerks, All Other	45%	\$40,006	HIGH/HIGH	17	25	3	Some College, No Degree
Business, Marketing, and Finance		13-1198	Project Management Specialists Business Operations Specialists	41%	\$66,125	HIGH/HIGH	577	812	75	Bachelor's degree
Business, Marketing, and Finance		11-2031	Public Relations and Fundraising Managers	37%	\$109,610	HIGH/HIGH	39	54	6	Bachelor's degree
Business, Marketing, and Finance		13-2031	Budget Analysts	33%	\$67,261	HIGH/HIGH	15	20	2	Bachelor's degree
Business, Marketing, and Finance		41-9022	Real Estate Sales Agents	23%	\$53,022	HIGH/HIGH	241	296	29	Recognized Industry Credential
Business, Marketing, and Finance		27-3031	Public Relations Specialists	22%	\$45,037	HIGH/HIGH	143	174	17	Bachelor's degree
Business, Marketing, and Finance		11-2022	Sales Managers	21%	\$113,555	HIGH/HIGH	159	193	18	Bachelor's degree
Business, Marketing, and Finance		43-4041	Credit Authorizers, Checkers, and processors	16%	\$45,512	HIGH/HIGH	40	47	5	Some College, No Degree
Business, Marketing, and Finance		13-2082	Tax Preparers	13%	\$39,917	HIGH/HIGH	92	104	12	Recognized Industry Credential
Business, Marketing, and Finance		41-9021	Real Estate Brokers	8%	\$70,567	LOW/HIGH	93	101	10	Recognized Industry Credential
Business, Marketing, and Finance		41-1012	First-Line Supervisors of Non-Retail Sales Workers	6%	\$44,414	LOW/HIGH	332	351	35	Some College, No Degree
Business, Marketing, and Finance		43-3061	Procurement Clerks	1%	\$37,274	LOW/HIGH	48	49	5	Associate's degree
Business, Marketing, and Finance		23-2093	Title Examiners, Abstractors, and Searchers	0%	\$47,449	LOW/HIGH	111	111	11	Some College, No Degree

Business, Marketing, and Finance		43-6012	Legal Secretaries and Administrative Assistants	0%	\$36,787	LOW/HIGH	18	18	2	Some College, No Degree
Business, Marketing, and Finance		43-6011	Executive Secretaries and Executive Administrative Assistants	-2%	\$45,691	LOW/HIGH	226	220	25	Some College, No Degree
Business, Marketing, and Finance		41-3011	Advertising Sales Agents	-30%	\$57,711	LOW/HIGH	52	36	5	Some College, No Degree
Business, Marketing, and Finance		43-3011	Bill and Account Collectors	219%	\$30,840	HIGH/LOW	95	304	45	High school diploma or equivalent
Business, Marketing, and Finance		43-9051	Mail Clerks and Mail Machine Operators Except Postal Service	84%	\$30,197	HIGH/LOW	65	119	17	High school diploma or equivalent
Business, Marketing, and Finance		41-3091	Sales Representatives of Services Except Advertising, Insurance, Financial, and Travel	53%	\$31,175	HIGH/LOW	444	680	89	Bachelor's degree
Business, Marketing, and Finance		43-4051	Customer Service Representatives	46%	\$22,307	HIGH/LOW	3,449	5,023	712	High school diploma or equivalent
Business, Marketing, and Finance		41-9041	Telemarketers	37%	\$23,834	HIGH/LOW	556	763	127	High school diploma or equivalent
Business, Marketing, and Finance		43-9199	Office and Administrative Support Workers, All Other	24%	\$28,688	HIGH/LOW	135	167	20	Some College, No Degree
Business, Marketing, and Finance		53-3031	Driver/Sales Workers	21%	\$19,771	HIGH/LOW	1,199	1,454	170	High school diploma or equivalent
Business, Marketing, and Finance		43-5021	Couriers and Messengers	16%	\$32,811	HIGH/LOW	130	151	16	High school diploma or equivalent
Business, Marketing, and Finance		43-4199	Information and Record Clerks, Except Customer Service Representatives	16%	\$28,777	HIGH/LOW	242	281	32	Some College, No Degree
Business, Marketing, and Finance		41-2021	Counter and Rental Clerks	12%	\$25,315	HIGH/LOW	394	440	52	High school diploma or equivalent
Business, Marketing, and Finance		41-9099	Sales and Related Workers, All Other	8%	\$29,228	LOW/LOW	189	204	27	Some College, No Degree
Business, Marketing, and Finance		43-4171	Receptionists and Information Clerks	7%	\$22,356	LOW/LOW	855	915	117	High school diploma or equivalent
Business, Marketing, and Finance		53-7065	Stockers and Order Fillers	6%	\$23,910	LOW/LOW	1,833	1,946	308	High school diploma or equivalent

Business, Marketing, and Finance		43-9041	Insurance Claims and Policy Processing Clerks	4%	\$32,103	LOW/LOW	96	101	10	High school diploma or equivalent
Business, Marketing, and Finance		43-3031	Bookkeeping, Accounting, and Auditing Clerks	3%	\$32,116	LOW/LOW	1,370	1,413	158	Some College, No Degree
Business, Marketing, and Finance		41-9011	Demonstrators and Product Promoters	2%	\$34,622	LOW/LOW	52	53	10	High school diploma or equivalent
Business, Marketing, and Finance		43-9061	Office Clerks, General	1%	\$24,022	LOW/LOW	3,302	3,331	382	High school diploma or equivalent
Business, Marketing, and Finance		43-4071	File Clerks	-2%	\$28,511	LOW/LOW	155	152	18	High school diploma or equivalent
Business, Marketing, and Finance		43-3051	Payroll and Timekeeping Clerks	-2%	\$32,548	LOW/LOW	131	128	13	Some College, No Degree
Business, Marketing, and Finance		27-1026	Merchandise Displayers and Window Trimmers	-2%	\$26,079	LOW/LOW	137	134	13	Some College, No Degree
Business, Marketing, and Finance		41-2031	Retail Salespersons	-3%	\$21,470	LOW/LOW	5,429	5,285	765	High school diploma or equivalent
Business, Marketing, and Finance		43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	-3%	\$29,447	LOW/LOW	1,965	1,907	207	High school diploma or equivalent
Business, Marketing, and Finance		43-4121	Library Assistants, Clerical	-3%	\$22,485	LOW/LOW	131	126	19	Some College, No Degree
Business, Marketing, and Finance		43-6013	Medical Secretaries and Administrative Assistants	-4%	\$29,392	LOW/LOW	1,227	1,180	127	Some College, No Degree
Business, Marketing, and Finance		53-6031	Automotive and Watercraft Service Attendants	-7%	\$26,217	LOW/LOW	127	118	17	High school diploma or equivalent
Business, Marketing, and Finance		43-9021	Data Entry Keyers	-10%	\$26,065	LOW/LOW	233	211	24	High school diploma or equivalent
Business, Marketing, and Finance		27-1023	Floral Designers	-11%	\$29,995	LOW/LOW	27	24	2	High school diploma or equivalent
Business, Marketing, and Finance		43-4151	Order Clerks	-12%	\$24,985	LOW/LOW	112	98	11	High school diploma or equivalent
Business, Marketing, and Finance		43-4131	Loan Interviewers and Clerks	-15%	\$30,159	LOW/LOW	321	273	26	Associate's degree

Business, Marketing, and Finance		43-9022	Word Processors and Typists	-16%	\$35,274	LOW/LOW	43	36	5	High school diploma or equivalent
Business, Marketing, and Finance		43-4141	New Accounts Clerks	-23%	\$34,929	LOW/LOW	115	88	10	High school diploma or equivalent
Business, Marketing, and Finance		43-3071	Tellers	-23%	\$30,950	LOW/LOW	529	405	48	High school diploma or equivalent
Business, Marketing, and Finance		41-9091	Door-to-Door Sales Workers, New Street Vendors, and Related Workers	-30%	\$29,047	LOW/LOW	49	35	5	High school diploma or equivalent
Education and Training	Early Learning	11-9031	Education and Childcare Administrators, Preschool and Daycare	55%	\$38,119	HIGH/HIGH	26	40	4	Bachelor's degree
Education and Training	Early Learning	25-2011	Preschool Teachers, Except Special Education	29%	\$39,027	HIGH/HIGH	654	847	92	Associate's degree
Education and Training	Early Learning	27-3091	Interpreters and Translators	16%	\$45,004	HIGH/HIGH	121	140	14	Bachelor's degree
Education and Training	Early Learning	25-2051	Special Education Teachers, Preschool	8%	\$52,383	LOW/HIGH	31	33	3	Bachelor's degree
Education and Training	Early Learning	11-9032	Education Administrators, Kindergarten through Secondary	5%	\$80,817	LOW/HIGH	475	498	37	Master's degree
Education and Training	Early Learning	25-2021	Elementary School Teachers, Except Special Education	3%	\$55,290	LOW/HIGH	1,915	1,981	146	Bachelor's degree
Education and Training	Early Learning	25-2052	Special Education Teachers, Kindergarten and Elementary School	3%	\$55,522	LOW/HIGH	239	246	18	Bachelor's degree
Education and Training	Early Learning	25-2012	Kindergarten Teachers, Except Special Education	2%	\$55,294	LOW/HIGH	258	263	26	Bachelor's degree
Education and Training	Early Learning, Teaching and Training	25-2058	Special Education Teachers, Secondary School	86%	\$59,553	HIGH/HIGH	23	43	5	Bachelor's degree
Education and Training	Teaching and Training	25-2059	Special Education Teachers, All Levels	60%	\$51,770	HIGH/HIGH	16	26	3	Bachelor's degree
Education and Training	Teaching and Training	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	4%	\$53,534	LOW/HIGH	1,587	1,651	116	Bachelor's degree
Education and Training	Teaching and Training	25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	3%	\$37,702	LOW/HIGH	34	35	4	Bachelor's degree
Education and Training	Teaching and Training	25-2057	Special Education Teachers, Middle School	-2%	\$56,784	LOW/HIGH	156	152	11	Bachelor's degree
Education and Training	Teaching and Training	25-2032	Career/Technical Education Teachers, Secondary School	-5%	\$55,525	LOW/HIGH	252	239	16	Bachelor's degree
Education and Training		25-3097	Tutors and Teachers and Instructional Aides, Other	31%	\$50,551	HIGH/HIGH	193	252	31	Bachelor's degree
Education and Training		11-9039	Education Administrators, All Other	18%	\$67,052	HIGH/HIGH	32	38	3	Master's degree

Education and Training		25-4012	Curators	16%	\$52,171	HIGH/HIGH	26	30	4	Master's degree
Education and Training		25-9031	Instructional Coordinators	9%	\$61,244	LOW/HIGH	180	196	19	Master's degree
Education and Training		21-1012	Educational, Guidance, and Career Counselors and Advisors	6%	\$61,017	LOW/HIGH	468	497	47	Master's degree
Education and Training		25-1099	Postsecondary Teachers	3%	\$55,748	LOW/HIGH	898	924	91	Doctoral or professional degree
Education and Training		25-4022	Librarians and Media Collection Specialists	3%	\$60,944	LOW/HIGH	163	167	16	Master's degree
Education and Training		25-2022	Middle School Teachers, Except Middle and Career/Technical Education	0%	\$55,085	LOW/HIGH	1,441	1,435	104	Bachelor's degree
Education and Training		11-9033	Education Administrators, Postsecondary	-2%	\$79,995	LOW/HIGH	67	66	5	Master's degree
Education and Training		25-2023	Career/Technical Education Teachers, Middle School	-4%	\$55,492	LOW/HIGH	43	42	3	Bachelor's degree
Education and Training		25-9044	Teaching Assistants, Postsecondary	-25%	\$40,591	LOW/HIGH	204	153	16	Bachelor's degree
Education and Training		19-4061	Social Science Research Assistants	64%	\$34,313	HIGH/LOW	13	21	3	Bachelor's degree
Education and Training		25-3021	Self-Enrichment Teachers	24%	\$31,047	HIGH/LOW	207	256	31	Some College, No Degree
Education and Training		25-9099	Educational Instruction and Library Workers, All Other	18%	\$24,269	HIGH/LOW	51	60	6	Bachelor's degree
Education and Training		25-9045	Teaching Assistants, Except Postsecondary	7%	\$19,850	LOW/LOW	1,715	1,828	172	Some college, no degree
Education and Training		25-3031	Substitute Teachers, Short-Term	1%	\$22,491	LOW/LOW	1,547	1,568	179	Bachelor's degree
Education and Training		25-4031	Library Technicians	1%	\$23,941	LOW/LOW	55	55	8	Associate's degree
Energy	Oil and Gas Exploration and Production	47-5012	Rotary Drill Operators, Oil and Gas	17%	\$66,686	HIGH/HIGH	26	30	4	High school diploma or equivalent
Energy	Refining and Chemicals	51-8013	Power Plant Operators	3%	\$104,661	LOW/HIGH	26	27	3	Recognized Industry Credential
Energy		53-7073	Wellhead Pumpers	107%	\$72,833	HIGH/HIGH	22	46	6	High school diploma or equivalent
Energy		47-5071	Roustabouts, Oil and Gas	8%	\$39,354	LOW/HIGH	152	165	20	High school diploma or equivalent
Energy		53-7072	Pump Operators, Except Wellhead Pumpers	-10%	\$36,486	LOW/HIGH	58	52	6	High school diploma or equivalent

Health Science	Exercise Science ar	27-2022	Coaches and Scouts	35%	\$51,290	HIGH/HIGH	102	139	20	Bachelor's degree
Health Science	Exercise Science ar	29-9091	Athletic Trainers	15%	\$52,460	HIGH/HIGH	13	15	1	Bachelor's degree
Health Science	Exercise Science ar	29-1128	Exercise Physiologists	0%	\$41,475	LOW/HIGH	22	22	2	Master's degree
Health Science	Exercise Science ar	29-1125	Recreational Therapists	-9%	\$39,250	LOW/HIGH	57	51	4	Bachelor's degree
Health Science	Exercise Science ar	39-9031	Exercise Trainers and Group Fitness Instructors	90%	\$32,429	HIGH/LOW	175	333	53	Recognized Industry Credential
Health Science	Exercise Science ar Healthcare Therap	29-1031	Dietitians and Nutritionists	13%	\$66,847	HIGH/HIGH	48	54	4	Bachelor's degree
Health Science	Health Informatics	11-9111	Medical and Health Services Managers	31%	\$90,961	HIGH/HIGH	371	484	44	Bachelor's degree
Health Science	Health Informatics	29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers,	21%	\$59,075	HIGH/HIGH	33	40	3	Recognized Industry Credential
Health Science	Health Informatics	43-3021	Billing and Posting Clerks	2%	\$29,280	LOW/LOW	510	522	54	High school diploma or equivalent
Health Science	Healthcare Diagno	29-2018	Clinical Laboratory Technologists and Technicians	13%	\$38,447	HIGH/HIGH	179	203	15	Bachelor's degree
Health Science	Healthcare Diagno	29-2032	Diagnostic Medical Sonographers	-9%	\$70,420	LOW/HIGH	59	54	4	Associate's degree
Health Science	Healthcare Diagno	29-2034	Radiologic Technologists and Technicians	-14%	\$63,505	LOW/HIGH	259	222	17	Associate's degree
Health Science	Healthcare Diagno	29-2035	Magnetic Resonance Imaging Technologists	-17%	\$65,173	LOW/HIGH	32	26	2	Associate's degree
Health Science	Healthcare Diagno	29-2031	Cardiovascular Technologists and Technicians	-17%	\$67,085	LOW/HIGH	57	48	4	Associate's degree
Health Science	Healthcare Diagno	31-9097	Phlebotomists	50%	\$26,708	HIGH/LOW	99	148	19	Recognized Industry Credential
Health Science	Healthcare Diagno	29-2057	Ophthalmic Medical Technicians	-1%	\$32,136	LOW/LOW	188	186	13	Recognized Industry Credential
Health Science	Healthcare Diagno Therapeutic	29-1292	Dental Hygienists	16%	\$65,728	HIGH/HIGH	93	108	8	Associate's degree
Health Science	Healthcare Therap	29-1041	Optometrists	26%	\$102,752	HIGH/HIGH	14	17	1	Doctoral or professional degree
Health Science	Healthcare Therap	29-1181	Audiologists	19%	\$80,271	HIGH/HIGH	12	14	1	Doctoral or professional degree

Health Science	Healthcare Therap	29-1071	Physician Assistants	17%	\$120,170	HIGH/HIGH	131	153	10	Master's degree
Health Science	Healthcare Therap	29-1228	Physicians, All Other; and Ophthalmologists, Except Pedit	12%	\$219,434	HIGH/HIGH	172	193	7	Doctoral or professional degree
Health Science	Healthcare Therap	29-1021	Dentists, General	7%	\$195,430	LOW/HIGH	110	118	4	Doctoral or professional degree
Health Science	Healthcare Therap	29-1223	Psychiatrists	-2%	\$183,695	LOW/HIGH	37	37	1	Doctoral or professional degree
Health Science	Healthcare Therap	29-1215	Family Medicine Physicians	-3%	\$233,658	LOW/HIGH	72	70	2	Doctoral or professional degree
Health Science	Healthcare Therap	29-1051	Pharmacists	-5%	\$145,341	LOW/HIGH	225	214	8	Doctoral or professional degree
Health Science	Healthcare Therap	29-1216	General Internal Medicine Phys	-9%	\$63,068	LOW/HIGH	59	54	2	Doctoral or professional degree
Health Science	Healthcare Therap	29-1248	Surgeons, Except Ophthalmology	-10%	\$219,203	LOW/HIGH	52	47	1	Doctoral or professional degree
Health Science	Healthcare Therap	29-2055	Surgical Technologists	-15%	\$48,510	LOW/HIGH	119	101	8	Recognized Industry Credential
Health Science	Healthcare Therap	31-9091	Dental Assistants	9%	\$33,450	LOW/LOW	338	367	44	Recognized Industry Credential
Health Science	Healthcare Therap	29-2098	Medical Dosimetrists, Medical I Specialists, and Health Technol Technicians, All Other	5%	\$34,532	LOW/LOW	374	393	29	Associate's degree
Health Science	Healthcare Therap	31-9092	Medical Assistants	4%	\$28,735	LOW/LOW	1,157	1,206	143	Recognized Industry Credential
Health Science	Healthcare Therap	29-2052	Pharmacy Technicians	1%	\$35,363	LOW/LOW	342	344	24	Recognized Industry Credential
Health Science	Healthcare Therap Therapy	31-2011	Occupational Therapy Assistant	12%	\$69,613	HIGH/HIGH	46	52	7	Associate's degree
Health Science	Medical Therapy	31-2021	Physical Therapist Assistants	25%	\$63,890	HIGH/HIGH	60	75	9	Associate's degree
Health Science	Medical Therapy	29-1123	Physical Therapists	24%	\$96,562	HIGH/HIGH	121	150	8	Master's degree
Health Science	Medical Therapy	29-1127	Speech-Language Pathologists	21%	\$67,185	HIGH/HIGH	151	183	13	Master's degree

Health Science	Medical Therapy	29-1122	Occupational Therapists	17%	\$78,758	HIGH/HIGH	100	117	7	Master's degree
Health Science	Medical Therapy	29-1126	Respiratory Therapists	-3%	\$60,965	LOW/HIGH	121	116	6	Associate's degree
Health Science	Nursing Science	29-1171	Nurse Practitioners	43%	\$122,788	HIGH/HIGH	132	188	14	Master's degree
Health Science	Nursing Science	29-1151	Nurse Anesthetists	5%	\$94,329	LOW/HIGH	36	38	2	Master's degree
Health Science	Nursing Science	29-1141	Registered Nurses	2%	\$69,881	LOW/HIGH	2,288	2,345	128	Bachelor's degree
Health Science	Nursing Science	29-2061	Licensed Practical and Licensed Vocational Nurses	-5%	\$45,352	LOW/HIGH	1,250	1,193	91	Recognized Industry Credential
Health Science		21-1091	Health Education Specialists	28%	\$38,348	HIGH/HIGH	61	78	9	Bachelor's degree
Health Science		29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, Other	28%	\$52,472	HIGH/HIGH	23	30	2	Master's degree
Health Science		29-1129	Therapists, All Other	25%	\$54,494	HIGH/HIGH	39	49	4	Bachelor's degree
Health Science		29-1011	Chiropractors	-10%	\$65,267	LOW/HIGH	23	20	1	Doctoral or professional degree
Health Science		31-9094	Medical Transcriptionists	150%	\$28,196	HIGH/LOW	40	100	17	Recognized Industry Credential
Health Science		31-1128	Home Health and Personal Care Aides	20%	\$22,304	HIGH/LOW	20,297	24,270	3,507	High school diploma or equivalent
Health Science		31-9099	Healthcare Support Workers, All Other	17%	\$30,843	HIGH/LOW	107	124	16	High school diploma or equivalent
Health Science		31-1132	Orderlies	14%	\$34,903	HIGH/LOW	14	16	2	High school diploma/GED
Health Science		29-2081	Opticians, Dispensing	3%	\$24,957	LOW/LOW	116	119	9	Recognized Industry Credential
Health Science		51-9083	Ophthalmic Laboratory Technicians	2%	\$26,373	LOW/LOW	24	24	3	High school diploma or equivalent
Health Science		31-2022	Physical Therapist Aides	1%	\$24,011	LOW/LOW	36	37	4	Recognized Industry Credential
Health Science		31-9093	Medical Equipment Preparers	-5%	\$28,005	LOW/LOW	31	29	4	High school diploma or equivalent

Health Science		29-2053	Psychiatric Technicians	-5%	\$28,617	LOW/LOW	68	65	5	Recognized Industry Credential
Health Science		31-1131	Nursing Assistants	-6%	\$27,419	LOW/LOW	1,205	1,135	140	Recognized Industry Credential
Health Science		29-2051	Dietetic Technicians	-14%	\$31,069	LOW/LOW	34	29	2	Associate's degree
Health Science		31-9095	Pharmacy Aides	-14%	\$19,697	LOW/LOW	37	32	5	High school diploma or equivalent
Health Science		31-1133	Psychiatric Aides	-30%	\$31,773	LOW/LOW	59	41	6	High school diploma/GED
Hospitality and Tourism	Culinary Arts	35-1011	Chefs and Head Cooks	39%	\$57,258	HIGH/HIGH	135	187	26	Associate's degree
Hospitality and Tourism	Culinary Arts	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	32%	\$25,641	HIGH/LOW	1,195	1,579	240	High school diploma or equivalent
Hospitality and Tourism	Culinary Arts, Lodging Management	13-1121	Meeting, Convention, and Event Planners	36%	\$40,522	HIGH/HIGH	65	89	10	Bachelor's degree
Hospitality and Tourism	Culinary Arts, Lodging Management	11-9051	Food Service Managers	22%	\$44,938	HIGH/HIGH	469	572	67	Some College, No Degree
Hospitality and Tourism	Culinary Arts, Lodging Management	11-1021	General and Operations Managers	16%	\$58,834	HIGH/HIGH	2,101	2,438	221	Bachelor's degree
Hospitality and Tourism	Lodging and Resort Management	11-3011	Administrative Services and Facilities Managers	25%	\$84,243	HIGH/HIGH	179	224	21	Bachelor's degree
Hospitality and Tourism	Lodging and Resort Management	11-9081	Lodging Managers	66%	\$34,712	HIGH/LOW	12	20	3	Bachelor's degree
Hospitality and Tourism	Travel, Tourism, and Transportation	13-1131	Fundraisers	68%	\$52,729	HIGH/HIGH	46	77	9	Bachelor's degree
Hospitality and Tourism	Travel, Tourism, and Transportation	13-1161	Market Research Analysts and Promotions Specialists	55%	\$49,513	HIGH/HIGH	184	286	33	Bachelor's degree
Hospitality and Tourism	Travel, Tourism, and Transportation	11-2021	Marketing Managers	13%	\$59,195	HIGH/HIGH	257	291	26	Bachelor's degree
Hospitality and Tourism		41-3041	Travel Agents	61%	\$56,979	HIGH/HIGH	60	96	13	Some College, No Degree
Hospitality and Tourism		37-1011	First-Line Supervisors of Household and Janitorial Workers	24%	\$37,085	HIGH/HIGH	225	279	34	High school diploma or equivalent
Hospitality and Tourism		35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	83%	\$18,915	HIGH/LOW	137	252	54	High school diploma or equivalent
Hospitality and Tourism		35-2014	Cooks, Restaurant	66%	\$19,343	HIGH/LOW	1,130	1,880	284	High school diploma or equivalent

Hospitality and Tourism		43-2011	Switchboard Operators, Including Answering Service	65%	\$27,141	HIGH/LOW	51	84	11	High school diploma or equivalent
Hospitality and Tourism		39-6011	Baggage Porters and Bellhops	64%	\$20,555	HIGH/LOW	18	30	4	High school diploma or equivalent
Hospitality and Tourism		35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	57%	\$18,286	HIGH/LOW	237	373	64	No formal educational credential
Hospitality and Tourism		35-3031	Waiters and Waitresses	51%	\$18,167	HIGH/LOW	1,409	2,122	400	High school diploma or equivalent
Hospitality and Tourism		39-3031	Ushers, Lobby Attendants, and Ticket Takers	50%	\$21,348	HIGH/LOW	30	45	10	High school diploma or equivalent
Hospitality and Tourism		35-9099	Food Preparation and Serving Related Workers, All Other	44%	\$18,870	HIGH/LOW	43	62	11	No formal educational credential
Hospitality and Tourism		35-3011	Bartenders	43%	\$18,737	HIGH/LOW	322	460	77	High school diploma or equivalent
Hospitality and Tourism		35-2019	Cooks, All Other	41%	\$19,452	HIGH/LOW	16	23	3	High school diploma or equivalent
Hospitality and Tourism		35-9021	Dishwashers	39%	\$18,815	HIGH/LOW	373	519	84	No formal educational credential
Hospitality and Tourism		39-3011	Gambling Dealers	39%	\$23,030	HIGH/LOW	32	45	7	High school diploma or equivalent
Hospitality and Tourism		43-4081	Hotel, Motel, and Resort Desk Clerks	38%	\$21,507	HIGH/LOW	332	457	75	High school diploma or equivalent
Hospitality and Tourism		53-6061	Passenger Attendants	37%	\$20,995	HIGH/LOW	24	33	5	High school diploma or equivalent
Hospitality and Tourism		39-7018	Tour and Travel Guides	36%	\$27,958	HIGH/LOW	38	52	9	High school diploma or equivalent
Hospitality and Tourism		43-4181	Reservation and Transportation Agents and Travel Clerks	36%	\$22,546	HIGH/LOW	62	85	10	High school diploma or equivalent
Hospitality and Tourism		35-2015	Cooks, Short Order	35%	\$19,119	HIGH/LOW	66	88	13	High school diploma or equivalent
Hospitality and Tourism		51-3011	Bakers	29%	\$24,260	HIGH/LOW	130	167	23	High school diploma or equivalent

Hospitality and Tourism		35-2011	Cooks, Fast Food	27%	\$18,972	HIGH/LOW	495	627	94	No formal educational credential
Hospitality and Tourism		39-6012	Concierges	23%	\$29,222	HIGH/LOW	20	25	3	High school diploma or equivalent
Hospitality and Tourism		35-3023	Fast Food and Counter Workers	23%	\$19,199	HIGH/LOW	6,514	8,039	1,627	No formal educational credential
Hospitality and Tourism		39-9032	Recreation Workers	22%	\$22,284	HIGH/LOW	252	308	48	Bachelor's degree
Hospitality and Tourism		35-2021	Food Preparation Workers	21%	\$22,449	HIGH/LOW	762	921	158	No formal educational credential
Hospitality and Tourism		39-3091	Amusement and Recreation Attendants	18%	\$18,856	HIGH/LOW	202	238	49	High school diploma or equivalent
Hospitality and Tourism		53-6021	Parking Attendants	15%	\$22,422	HIGH/LOW	76	88	13	High school diploma or equivalent
Hospitality and Tourism		27-2023	Umpires, Referees, and Other Sports Officials	14%	\$35,304	HIGH/LOW	13	15	2	Some College, No Degree
Hospitality and Tourism		37-2019	Building Cleaning Workers, All Occupations	14%	\$29,682	HIGH/LOW	18	20	3	No formal educational credential
Hospitality and Tourism		39-2011	Animal Trainers	13%	\$23,340	HIGH/LOW	25	28	4	High school diploma or equivalent
Hospitality and Tourism		37-2012	Maids and Housekeeping Cleaners	7%	\$20,266	LOW/LOW	1,440	1,541	206	No formal educational credential
Hospitality and Tourism		37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4%	\$23,552	LOW/LOW	2,804	2,907	387	High school diploma or equivalent
Hospitality and Tourism		35-2012	Cooks, Institution and Cafeteria	1%	\$23,043	LOW/LOW	518	525	76	No formal educational credential
Hospitality and Tourism		41-2011	Cashiers	-6%	\$21,790	LOW/LOW	3,622	3,417	657	High school diploma or equivalent
Hospitality and Tourism		35-3041	Food Servers, Nonrestaurant	-14%	\$22,068	LOW/LOW	300	259	42	No formal educational credential
Human Services	Cosmetology and Barbering	39-5092	Manicurists and Pedicurists	67%	\$24,724	HIGH/LOW	57	96	12	Recognized Industry Credential

Human Services	Cosmetology and f	39-5094	Skincare Specialists	60%	\$31,700	HIGH/LOW	26	41	5	Recognized Industry Credential
Human Services	Cosmetology and f	39-5011	Barbers	44%	\$23,408	HIGH/LOW	89	128	14	Recognized Industry Credential
Human Services	Cosmetology and f	39-1098	First-Line Supervisors of Personal Care and Entertainment and Recreation Workers, Except Gambling Services	37%	\$31,507	HIGH/LOW	246	336	40	Some College, No Degree
Human Services	Cosmetology and f	39-5012	Hairdressers, Hairstylists, and Cosmetologists	19%	\$21,656	HIGH/LOW	773	916	107	Recognized Industry Credential
Human Services	Family and Commu	21-1023	Mental Health and Substance Abuse Social Workers	84%	\$44,723	HIGH/HIGH	60	111	13	Bachelor's degree
Human Services	Family and Commu	11-9151	Social and Community Service Workers	77%	\$58,450	HIGH/HIGH	164	289	32	Bachelor's degree
Human Services	Family and Commu	21-1013	Marriage and Family Therapists	65%	\$48,025	HIGH/HIGH	58	95	11	Master's degree
Human Services	Family and Commu	21-1021	Child, Family, and School Social Workers	35%	\$36,339	HIGH/HIGH	702	946	99	Bachelor's degree
Human Services	Family and Commu	21-1093	Social and Human Service Assistants	45%	\$33,961	HIGH/LOW	838	1,217	156	Some College, No Degree
Human Services	Family and Commu and Wellness	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	127%	\$50,922	HIGH/HIGH	143	325	40	Master's degree
Human Services	Health and Wellne	21-1015	Rehabilitation Counselors	61%	\$46,464	HIGH/HIGH	89	144	16	Master's degree
Human Services	Health and Wellne	21-1022	Healthcare Social Workers	53%	\$56,323	HIGH/HIGH	105	160	18	Master's degree
Human Services	Health and Wellne	29-1031	Dietitians and Nutritionists	13%	\$66,847	HIGH/HIGH	48	54	4	Bachelor's degree
Human Services	Health and Wellne	21-1094	Community Health Workers	45%	\$26,910	HIGH/LOW	78	113	13	Bachelor's degree
Human Services		21-1019	Counselors, All Other	50%	\$54,687	HIGH/HIGH	49	74	8	Master's degree
Human Services		31-9011	Massage Therapists	46%	\$39,681	HIGH/HIGH	101	147	18	Recognized Industry Credential
Human Services		19-3039	Psychologists, All Other	35%	\$92,394	HIGH/HIGH	43	58	5	Doctoral or professional degree
Human Services		19-3099	Social Scientists and Related Workers, All Other	16%	\$41,763	HIGH/HIGH	49	56	5	Bachelor's degree
Human Services		19-3031	Clinical, Counseling, and School Psychologists	8%	\$66,045	LOW/HIGH	139	150	10	Doctoral or professional degree
Human Services		21-2011	Clergy	6%	\$44,069	LOW/HIGH	185	195	20	Master's degree

Human Services		21-2021	Directors, Religious Activities and Education	-2%	\$47,546	LOW/HIGH	82	80	9	Bachelor's degree
Human Services		39-9041	Residential Advisors	143%	\$35,630	HIGH/LOW	105	255	42	Some College, No Degree
Human Services		39-9098	Crematory Operators and Personal Care and Service Workers, All Other	53%	\$19,946	HIGH/LOW	82	126	18	High school diploma or equivalent
Human Services		21-1099	Community and Social Service Workers, All Other	29%	\$26,750	HIGH/LOW	150	194	22	Bachelor's degree
Human Services		51-6011	Laundry and Dry-Cleaning Workers	16%	\$19,812	HIGH/LOW	148	172	23	No formal educational credential
Human Services		39-9011	Childcare Workers	11%	\$19,157	HIGH/LOW	1,724	1,921	281	High school diploma or equivalent
Human Services		21-2099	Religious Workers, All Other	0%	\$31,125	LOW/LOW	39	39	5	Bachelor's degree
Human Services		51-6021	Pressers, Textile, Garment, and Material	0%	\$22,070	LOW/LOW	67	67	7	No formal educational credential
Human Services		39-4021	Funeral Attendants	-9%	\$26,229	LOW/LOW	78	71	10	High school diploma or equivalent
Human Services		51-6052	Tailors, Dressmakers, and Custom	-21%	\$22,631	LOW/LOW	58	46	7	High school diploma or equivalent
Information Technology	Information Techn Services	11-3021	Computer and Information Systems Managers	61%	\$86,355	HIGH/HIGH	83	134	13	Bachelor's degree
Information Technology	Information Techn Services	15-1245	Database Administrators and Architects	39%	\$93,323	HIGH/HIGH	35	49	4	Bachelor's degree
Information Technology	Information Techn Services, Network	15-1241	Computer Network Architects	51%	\$107,603	HIGH/HIGH	24	36	3	Bachelor's degree
Information Technology	Information Techn Services, Network	15-1211	Computer Systems Analysts	41%	\$71,938	HIGH/HIGH	119	167	15	Bachelor's degree
Information Technology	Networking System	15-1231	Computer Network Support Specialists	31%	\$54,049	HIGH/HIGH	46	60	5	Associate's degree
Information Technology	Networking System	15-1232	Computer User Support Specialists	35%	\$36,081	HIGH/LOW	253	341	31	Recognized Industry Credential
Information Technology	Web Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	110%	\$72,740	HIGH/HIGH	158	332	36	Bachelor's degree
Information Technology	Web Development	15-1299	Computer Occupations, All Other	51%	\$77,668	HIGH/HIGH	102	153	15	Bachelor's degree
Information Technology	Web Development	15-1257	Web Developers and Digital Interface Designers	42%	\$53,789	HIGH/HIGH	57	82	8	Associate's degree

Law and Public Service	Emergency Service	33-2011	Firefighters	13%	\$45,865	HIGH/HIGH	344	388	31	Recognized Industry Credential
Law and Public Service	Emergency Service	29-2041	Emergency Medical Technicians and Paramedics	-28%	\$30,659	LOW/LOW	118	84	7	Recognized Industry Credential
Law and Public Service	Government and Finance	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	50%	\$67,216	HIGH/HIGH	105	156	15	Bachelor's degree
Law and Public Service	Government and Finance	13-2011	Accountants and Auditors	19%	\$58,520	HIGH/HIGH	725	863	83	Bachelor's degree
Law and Public Service	Government and Finance	13-2081	Tax Examiners and Collectors, and Revenue Agents	12%	\$66,616	HIGH/HIGH	40	44	4	Bachelor's degree
Law and Public Service	Government and Finance	13-2061	Financial Examiners	9%	\$100,057	LOW/HIGH	139	151	12	Bachelor's degree
Law and Public Service	Government and Finance	13-2021	Property Appraisers and Assessors	1%	\$53,694	LOW/HIGH	63	64	5	Bachelor's degree
Law and Public Service	Government and Finance	11-9141	Property, Real Estate, and Community Association Managers	-13%	\$35,218	LOW/LOW	382	332	28	Some College, No Degree
Law and Public Service	Law Enforcement	33-1012	First-Line Supervisors of Police Detectives	16%	\$65,499	HIGH/HIGH	71	82	6	Bachelor's degree
Law and Public Service	Law Enforcement	33-3051	Police and Sheriffs Patrol Officers	9%	\$48,946	LOW/HIGH	1,050	1,140	93	Associate's degree
Law and Public Service	Law Enforcement	21-1092	Probation Officers and Correctional Treatment Specialists	7%	\$39,354	LOW/HIGH	73	78	7	Bachelor's degree
Law and Public Service	Law Enforcement	33-3021	Detectives and Criminal Investigators	7%	\$92,061	LOW/HIGH	821	875	67	Some College, No Degree
Law and Public Service	Law Enforcement	33-1011	First-Line Supervisors of Correctional Officers	-8%	\$38,986	LOW/HIGH	53	49	4	Some College, No Degree
Law and Public Service	Law Enforcement	33-3012	Correctional Officers and Jailers	-11%	\$37,461	LOW/HIGH	683	610	59	High school diploma or equivalent
Law and Public Service	Legal Studies	23-1011	Lawyers	18%	\$80,915	HIGH/HIGH	521	616	36	Doctoral or professional degree
Law and Public Service	Legal Studies	23-2011	Paralegals and Legal Assistants	14%	\$39,977	HIGH/HIGH	221	251	28	Associate's degree
Law and Public Service		27-3092	Court Reporters and Simultaneous Captioners	78%	\$76,344	HIGH/HIGH	28	50	6	Recognized Industry Credential
Law and Public Service		21-1029	Social Workers, All Other	36%	\$46,475	HIGH/HIGH	86	117	12	Bachelor's degree
Law and Public Service		23-2099	Legal Support Workers, All Other	25%	\$46,944	HIGH/HIGH	20	25	3	Associate's degree
Law and Public Service		33-9093	Transportation Security Screeners	23%	\$40,352	HIGH/HIGH	71	87	9	High school diploma or equivalent

Law and Public Service		33-9021	Private Detectives and Investigators	22%	\$48,287	HIGH/HIGH	57	70	7	Bachelor's degree
Law and Public Service		33-1099	Miscellaneous First-Line Supervisors of Protective Service Workers	14%	\$38,541	HIGH/HIGH	107	123	13	Some College, No Degree
Law and Public Service		19-3051	Urban and Regional Planners	12%	\$50,445	HIGH/HIGH	33	37	3	Master's degree
Law and Public Service		19-5011	Occupational Health and Safety Specialists	11%	\$66,766	HIGH/HIGH	90	100	8	Bachelor's degree
Law and Public Service		13-1041	Compliance Officers	9%	\$84,399	LOW/HIGH	877	958	79	Bachelor's degree
Law and Public Service		23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	7%	\$80,684	LOW/HIGH	23	24	1	Doctoral or professional degree
Law and Public Service		33-2022	Forest Fire Inspectors and Prevention Specialists	5%	\$55,097	LOW/HIGH	11	12	1	Some College, No Degree
Law and Public Service		43-5051	Postal Service Clerks	4%	\$52,166	LOW/HIGH	52	54	5	High school diploma or equivalent
Law and Public Service		43-5052	Postal Service Mail Carriers	2%	\$50,460	LOW/HIGH	255	260	19	High school diploma or equivalent
Law and Public Service		23-1023	Judges, Magistrate Judges, and Magistrates	0%	\$41,698	LOW/HIGH	37	37	2	Doctoral or professional degree
Law and Public Service		33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Services Workers	30%	\$20,872	HIGH/LOW	91	118	28	No formal educational credential
Law and Public Service		33-9091	Crossing Guards and Flaggers	27%	\$23,931	HIGH/LOW	35	44	9	High school diploma or equivalent
Law and Public Service		33-9032	Security Guards	20%	\$23,067	HIGH/LOW	1,148	1,377	186	High school diploma or equivalent
Law and Public Service		43-4031	Court, Municipal, and License Clerks	8%	\$33,753	LOW/LOW	222	239	25	Some College, No Degree
Law and Public Service		43-4061	Eligibility Interviewers, Government Programs	7%	\$33,197	LOW/LOW	225	242	23	Some College, No Degree
Law and Public Service		43-5031	Public Safety Telecommunicators	5%	\$30,518	LOW/LOW	103	108	10	High school diploma or equivalent
Law and Public Service		19-5012	Occupational Health and Safety Technicians	3%	\$30,343	LOW/LOW	30	31	2	High school diploma/GED
Law and Public Service		43-5041	Meter Readers, Utilities	1%	\$28,726	LOW/LOW	41	42	3	High school diploma or equivalent

Law and Public Service		33-9098	School Bus Monitors and Protection Service Workers, All Other	1%	\$20,220	LOW/LOW	184	186	46	High school diploma or equivalent
Law and Public Service		43-4111	Interviewers, Except Eligibility and	-5%	\$29,369	LOW/LOW	167	158	20	Some College, No Degree
Manufacturing	Advanced Manufacturing Machinery Mecha	49-9041	Industrial Machinery Mechanics	35%	\$37,658	HIGH/HIGH	239	323	32	Recognized Industry Credential
Manufacturing	Advanced Manufacturing Machinery Mecha	49-2092	Electric Motor, Power Tool, and Repairs	23%	\$37,768	HIGH/HIGH	11	14	1	Recognized Industry Credential
Manufacturing	Advanced Manufacturing Machinery Mecha	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	13%	\$44,472	HIGH/HIGH	49	55	5	Recognized Industry Credential
Manufacturing	Advanced Manufacturing Machinery Mecha	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Coil Winders, Tapers, and Finishers	9%	\$35,546	LOW/LOW	182	198	21	High school diploma or equivalent
Manufacturing	Advanced Manufacturing Machinery Mecha Technology	17-3023	Electrical and Electronic Engineers, Technologists and Technicians	26%	\$61,331	HIGH/HIGH	38	48	5	Associate's degree
Manufacturing	Advanced Manufacturing Machinery Mecha Technology	51-9161	Computer Numerically Controlled Machine Operators	-4%	\$38,326	LOW/HIGH	88	85	9	Recognized Industry Credential
Manufacturing	Manufacturing Technology	17-3026	Industrial Engineering Technicians	26%	\$56,118	HIGH/HIGH	14	18	2	Associate's degree
Manufacturing	Welding	51-4121	Welders, Cutters, Solderers, and Brazers	-1%	\$37,372	LOW/HIGH	558	555	60	Recognized Industry Credential
Manufacturing		49-9043	Maintenance Workers, Machinery and Equipment	25%	\$41,708	HIGH/HIGH	18	22	2	High school diploma or equivalent
Manufacturing		49-9044	Millwrights	22%	\$45,487	HIGH/HIGH	11	13	1	Recognized Industry Credential
Manufacturing		51-9011	Chemical Equipment Operators and Tenders	21%	\$55,209	HIGH/HIGH	95	115	13	High school diploma or equivalent
Manufacturing		11-3051	Industrial Production Managers	15%	\$128,003	HIGH/HIGH	115	132	10	Bachelor's degree
Manufacturing		49-9094	Locksmiths and Safe Repairers	8%	\$38,424	LOW/HIGH	12	13	1	High school diploma or equivalent
Manufacturing		27-1029	Designers, All Other	5%	\$43,603	LOW/HIGH	34	36	3	Bachelor's degree
Manufacturing		49-2011	Computer, Automated Teller, and Machine Repairers	3%	\$37,968	LOW/HIGH	81	84	10	Recognized Industry Credential

Manufacturing		49-9062	Medical Equipment Repairers	3%	\$37,815	LOW/HIGH	36	37	4	Associate's degree
Manufacturing		51-4111	Tool and Die Makers	3%	\$42,051	LOW/HIGH	51	52	5	Recognized Industry Credential
Manufacturing		17-3012	Electrical and Electronics Drafters	3%	\$50,356	LOW/HIGH	69	71	7	Associate's degree
Manufacturing		51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	0%	\$39,048	LOW/HIGH	17	17	2	High school diploma or equivalent
Manufacturing		49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	-4%	\$43,091	LOW/HIGH	45	43	5	Associate's degree
Manufacturing		17-3013	Mechanical Drafters	-8%	\$48,707	LOW/HIGH	28	26	3	Associate's degree
Manufacturing		51-6093	Upholsterers	-9%	\$41,218	LOW/HIGH	73	66	6	High school diploma or equivalent
Manufacturing		49-9063	Musical Instrument Repairers and Jeweler	-21%	\$40,058	LOW/HIGH	25	19	2	Recognized Industry Credential
Manufacturing		51-2061	Timing Device Assemblers and Adjusters	-24%	\$44,871	LOW/HIGH	16	12	1	High school diploma or equivalent
Manufacturing		51-4192	Layout Workers, Metal and Plastic	-26%	\$36,579	LOW/HIGH	15	11	1	High school diploma or equivalent
Manufacturing		49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	59%	\$31,245	HIGH/LOW	25	39	5	High school diploma or equivalent
Manufacturing		51-9111	Packaging and Filling Machine Operators and Tenders	28%	\$22,745	HIGH/LOW	179	229	27	High school diploma or equivalent
Manufacturing		43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	28%	\$33,410	HIGH/LOW	21	27	3	High school diploma or equivalent
Manufacturing		51-9199	Production Workers, All Other	27%	\$27,571	HIGH/LOW	63	80	10	High school diploma or equivalent
Manufacturing		51-3099	Food Processing Workers, All Other	25%	\$27,400	HIGH/LOW	19	23	3	No formal educational credential
Manufacturing		51-2098	Miscellaneous Assemblers and Fabricators	22%	\$18,814	HIGH/LOW	257	313	36	High school diploma or equivalent
Manufacturing		43-5061	Production, Planning, and Expediting Clerks	19%	\$36,277	HIGH/LOW	210	249	27	Some College, No Degree

Manufacturing		51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	18%	\$29,477	HIGH/LOW	56	66	8	High school diploma or equivalent
Manufacturing		51-9071	Jewelers and Precious Stone and Metal Workers	18%	\$24,365	HIGH/LOW	28	33	4	High school diploma or equivalent
Manufacturing		51-3092	Food Batchmakers	17%	\$27,506	HIGH/LOW	179	210	27	High school diploma or equivalent
Manufacturing		51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	16%	\$35,854	HIGH/LOW	70	81	9	High school diploma or equivalent
Manufacturing		51-4041	Machinists	16%	\$30,757	HIGH/LOW	171	199	22	Recognized Industry Credential
Manufacturing		51-6031	Sewing Machine Operators	16%	\$21,043	HIGH/LOW	98	113	15	No formal educational credential
Manufacturing		51-9195	Molders, Shapers, and Casters, Metal and Plastic	15%	\$25,631	HIGH/LOW	27	31	3	High school diploma or equivalent
Manufacturing		51-9198	Helpers--Production Workers	12%	\$19,991	HIGH/LOW	176	197	29	No formal educational credential
Manufacturing		51-3093	Food Cooking Machine Operators and Tenders	10%	\$21,127	HIGH/LOW	77	85	15	High school diploma or equivalent
Manufacturing		51-4033	Grinding, Lapping, Polishing, and Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10%	\$18,352	HIGH/LOW	22	24	3	High school diploma or equivalent
Manufacturing		51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	10%	\$29,587	HIGH/LOW	13	14	2	High school diploma or equivalent
Manufacturing		51-3023	Slaughterers and Meat Packers	10%	\$33,434	HIGH/LOW	204	224	27	No formal educational credential
Manufacturing		51-7011	Cabinetmakers and Bench Carpenters	8%	\$27,225	LOW/LOW	135	146	15	High school diploma or equivalent
Manufacturing		51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	5%	\$26,689	LOW/LOW	134	141	17	High school diploma or equivalent
Manufacturing		51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	4%	\$24,453	LOW/LOW	76	79	8	High school diploma or equivalent
Manufacturing		51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	4%	\$30,507	LOW/LOW	112	117	12	High school diploma or equivalent

Manufacturing		51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	4%	\$29,312	LOW/LOW	194	201	21	High school diploma or equivalent
Manufacturing		51-6062	Textile Cutting Machine Setters, Operators, and Tenders	4%	\$18,096	LOW/LOW	41	42	5	High school diploma or equivalent
Manufacturing		49-9099	Installation, Maintenance, and Repair Workers, All Other	2%	\$33,437	LOW/LOW	137	139	15	High school diploma or equivalent
Manufacturing		51-9141	Semiconductor Processing Technicians	0%	\$36,031	LOW/LOW	88	89	10	High school diploma or equivalent
Manufacturing		51-4021	Extruding and Drawing Machine Operators, and Tenders, Metal and Plastic	0%	\$23,774	LOW/LOW	78	78	8	High school diploma or equivalent
Manufacturing		51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	0%	\$25,043	LOW/LOW	145	145	15	High school diploma or equivalent
Manufacturing		53-7063	Machine Feeders and Offbearers	-1%	\$22,078	LOW/LOW	43	43	6	High school diploma or equivalent
Manufacturing		51-9196	Paper Goods Machine Setters, Operators, and Tenders	-3%	\$28,810	LOW/LOW	35	33	4	High school diploma or equivalent
Manufacturing		51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	-13%	\$36,242	LOW/LOW	16	14	1	Recognized Industry Credential
Manufacturing		51-2051	Fiberglass Laminators and Fabricators	-15%	\$28,736	LOW/LOW	30	25	3	High school diploma or equivalent
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4031	Chemical Technicians	38%	\$61,130	HIGH/HIGH	36	50	6	Associate's degree
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2018	Clinical Laboratory Technologists and Technicians	13%	\$38,447	HIGH/HIGH	179	203	15	Bachelor's degree
Science, Technology, Engineering and Mathematics	Biomedical Science	19-4021	Biological Technicians	96%	\$33,797	HIGH/LOW	45	87	14	Bachelor's degree
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2098	Medical Dosimetrists, Medical Radiation Technicians, and Health Technicians, All Other	5%	\$34,532	LOW/LOW	374	393	29	Recognized Industry Credential

Science, Technology, Engineering and Mathematics	Cybersecurity	15-1212	Information Security Analysts	84%	\$114,663	HIGH/HIGH	23	43	4	Bachelor's degree
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1211	Computer Systems Analysts	41%	\$71,938	HIGH/HIGH	119	167	15	Bachelor's degree
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1244	Network and Computer System Administrators	19%	\$48,929	HIGH/HIGH	150	180	14	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2041	Chemical Engineers	79%	\$141,143	HIGH/HIGH	10	18	2	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2011	Aerospace Engineers	66%	\$138,243	HIGH/HIGH	20	33	3	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2141	Mechanical Engineers	49%	\$80,491	HIGH/HIGH	83	125	11	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2112	Industrial Engineers	40%	\$86,629	HIGH/HIGH	80	112	9	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2071	Electrical Engineers	38%	\$92,697	HIGH/HIGH	67	92	8	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	41-9031	Sales Engineers	35%	\$101,795	HIGH/HIGH	10	14	2	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2081	Environmental Engineers	28%	\$95,049	HIGH/HIGH	14	18	2	Master's degree
Science, Technology, Engineering and Mathematics	Engineering	17-3026	Industrial Engineering Technicians	26%	\$56,118	HIGH/HIGH	14	18	2	Associate's degree
Science, Technology, Engineering and Mathematics	Programming and Development	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	110%	\$72,740	HIGH/HIGH	158	332	36	Bachelor's degree

Science, Technology, Engineering and Mathematics	Programming and Development	15-1251	Computer Programmers	20%	\$92,938	HIGH/HIGH	37	44	4	Bachelor's degree
Science, Technology, Engineering and Mathematics	Renewable Energy	17-2199	Engineers, All Other	55%	\$90,308	HIGH/HIGH	55	86	8	Bachelor's degree
Science, Technology, Engineering and Mathematics	Renewable Energy	49-9081	Wind Turbine Service Technicians	45%	\$63,065	HIGH/HIGH	37	54	6	Associate's degree
Science, Technology, Engineering and Mathematics	Renewable Energy	41-4011	Sales Representatives, Wholesale and Retail Trade, except Manufacturing, Technical and Precious Metal Products	20%	\$78,874	HIGH/HIGH	60	72	8	Bachelor's degree
Science, Technology, Engineering and Mathematics	Renewable Energy	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	3%	\$46,535	LOW/HIGH	455	470	48	Some College, No Degree
Science, Technology, Engineering and Mathematics		17-3098	Calibration Technologists and Technicians, and Engineering Technologists and Technicians, Except Drafters, All Other	50%	\$63,968	HIGH/HIGH	33	50	6	Associate's degree
Science, Technology, Engineering and Mathematics		11-9041	Architectural and Engineering Managers	47%	\$145,649	HIGH/HIGH	55	81	8	Bachelor's degree
Science, Technology, Engineering and Mathematics		19-2031	Chemists	42%	\$74,046	HIGH/HIGH	60	84	9	Bachelor's degree
Science, Technology, Engineering and Mathematics		17-2171	Petroleum Engineers	26%	\$115,649	HIGH/HIGH	26	33	3	Bachelor's degree
Science, Technology, Engineering and Mathematics		17-2072	Electronics Engineers, Except Computer	25%	\$105,270	HIGH/HIGH	58	73	6	Bachelor's degree
Science, Technology, Engineering and Mathematics		19-4099	Life, Physical, and Social Science Technicians, All Other	24%	\$40,257	HIGH/HIGH	56	69	9	Bachelor's degree
Science, Technology, Engineering and Mathematics		17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	15%	\$74,041	HIGH/HIGH	23	26	2	Bachelor's degree

Science, Technology, Engineering and Mathematics		19-4045	Geological and Hydrologic Technicians	0%	\$40,283	LOW/HIGH	70	70	9	Associate's degree
Science, Technology, Engineering and Mathematics		17-2121	Marine Engineers and Naval Architects	-8%	\$94,779	LOW/HIGH	16	14	1	Bachelor's degree
Science, Technology, Engineering and Mathematics		17-3031	Surveying and Mapping Technicians	7%	\$29,827	LOW/LOW	35	37	5	Associate's degree
Transportation, Distribution, and Logistics	Automotive, Diesel Equipment	49-1011	First-Line Supervisors of Mechanical Installers, and Repairers	7%	\$44,977	LOW/HIGH	340	364	34	Some College, No Degree
Transportation, Distribution, and Logistics	Automotive, Diesel Equipment	49-3023	Automotive Service Technicians and Mechanics	3%	\$33,298	LOW/LOW	769	791	79	Recognized Industry Credential
Transportation, Distribution, and Logistics	Automotive, Diesel Equipment	49-3021	Automotive Body and Related Fitters	2%	\$33,657	LOW/LOW	101	103	10	Recognized Industry Credential
Transportation, Distribution, and Logistics	Automotive, Diesel Equipment	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	-4%	\$30,140	LOW/LOW	279	268	25	Recognized Industry Credential
Transportation, Distribution, and Logistics	Aviation Maintenance	49-2091	Avionics Technicians	21%	\$63,284	HIGH/HIGH	11	14	1	Associate's degree
Transportation, Distribution, and Logistics	Aviation Maintenance	49-3011	Aircraft Mechanics and Service Technicians	18%	\$31,836	HIGH/LOW	94	111	10	Associate's degree
Transportation, Distribution, and Logistics	Diesel and Heavy Equipment	49-3042	Mobile Heavy Equipment Mechanics Except Engines	19%	\$51,442	HIGH/HIGH	72	87	9	Recognized Industry Credential
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1081	Logisticians	48%	\$65,938	HIGH/HIGH	78	115	12	Bachelor's degree
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3061	Purchasing Managers	34%	\$113,353	HIGH/HIGH	22	30	3	Bachelor's degree
Transportation, Distribution, and Logistics	Distribution and Logistics	11-9198	Personal Service Managers, All Entertainment and Recreation Except Gambling; and Management Occupations Except Other	26%	\$68,325	HIGH/HIGH	955	1,203	103	Bachelor's degree
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1028	Buyers and Purchasing Agents	8%	\$44,224	LOW/HIGH	224	242	24	Bachelor's degree
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3071	Transportation, Storage, and Distribution Managers	7%	\$76,111	LOW/HIGH	86	92	7	Bachelor's degree

Transportation, Distribution, and Logistics		53-5021	Captains, Mates, and Pilots of Vessels	78%	\$57,914	HIGH/HIGH	33	59	7	Associate's degree
Transportation, Distribution, and Logistics		53-5011	Sailors and Marine Oilers	69%	\$38,402	HIGH/HIGH	25	42	6	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-6098	Aircraft Service Attendants and Transportation Workers, All Other	19%	\$45,616	HIGH/HIGH	52	62	9	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-5031	Ship Engineers	13%	\$70,328	HIGH/HIGH	14	16	2	Associate's degree
Transportation, Distribution, and Logistics		53-5022	Motorboat Operators	11%	\$56,022	HIGH/HIGH	12	14	1	Recognized Industry Credential
Transportation, Distribution, and Logistics		43-5011	Cargo and Freight Agents	8%	\$45,297	LOW/HIGH	65	70	7	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-2031	Flight Attendants	7%	\$47,157	LOW/HIGH	68	72	9	Some College, No Degree
Transportation, Distribution, and Logistics		53-1047	First-Line Supervisors of Transport and Material Moving Workers, Aircraft Cargo Handling Supervisors	4%	\$40,230	LOW/HIGH	376	391	42	Some College, No Degree
Transportation, Distribution, and Logistics		53-3032	Heavy and Tractor-Trailer Truck Drivers	0%	\$45,341	LOW/HIGH	1,885	1,881	215	Recognized Industry Credential
Transportation, Distribution, and Logistics		53-2012	Commercial Pilots	0%	\$83,716	LOW/HIGH	24	24	3	Recognized Industry Credential
Transportation, Distribution, and Logistics		49-2093	Electrical and Electronics Installers, Repairs, Transportation Equipment	-2%	\$61,134	LOW/HIGH	20	20	2	Recognized Industry Credential
Transportation, Distribution, and Logistics		47-4061	Rail-Track Laying and Maintenance Equipment Operators	-6%	\$67,973	LOW/HIGH	22	20	2	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-2011	Airline Pilots, Copilots, and Flight Engineers	-8%	\$187,823	LOW/HIGH	59	54	6	Bachelor's degree
Transportation, Distribution, and Logistics		53-4031	Railroad Conductors and Yardmasters	-11%	\$68,128	LOW/HIGH	30	27	3	Recognized Industry Credential
Transportation, Distribution, and Logistics		53-4011	Locomotive Engineers	-26%	\$71,323	LOW/HIGH	14	11	1	Recognized Industry Credential
Transportation, Distribution, and Logistics		53-7199	Material Moving Workers, All Other	20%	\$28,881	HIGH/LOW	20	24	3	High school diploma or equivalent

Transportation, Distribution, and Logistics	53-3099	Motor Vehicle Operators, All Other	18%	\$28,808	HIGH/LOW	51	59	10	High school diploma or equivalent
Transportation, Distribution, and Logistics	53-7064	Packers and Packers, Hand	17%	\$19,886	HIGH/LOW	447	522	75	No formal educational credential
Transportation, Distribution, and Logistics	53-7062	Laborers and Freight, Stock, and Movers, Hand	15%	\$23,350	HIGH/LOW	2,010	2,314	317	High school diploma or equivalent
Transportation, Distribution, and Logistics	49-3092	Recreational Vehicle Service Technicians	13%	\$30,474	HIGH/LOW	36	40	5	High school diploma or equivalent
Transportation, Distribution, and Logistics	53-3033	Light Truck Drivers	12%	\$29,179	HIGH/LOW	810	907	104	High school diploma or equivalent
Transportation, Distribution, and Logistics	49-3091	Bicycle Repairers	5%	\$25,245	LOW/LOW	11	12	1	High school diploma or equivalent
Transportation, Distribution, and Logistics	53-3058	Passenger Vehicle Drivers, Except Drivers, Transit and Intercity	4%	\$23,941	LOW/LOW	754	783	92	High school diploma or equivalent
Transportation, Distribution, and Logistics	53-7061	Cleaners of Vehicles and Equipment	4%	\$19,722	LOW/LOW	363	377	52	No formal educational credential
Transportation, Distribution, and Logistics	53-7051	Industrial Truck and Tractor Operators	2%	\$24,527	LOW/LOW	489	500	54	High school diploma or equivalent
Transportation, Distribution, and Logistics	43-5071	Shipping, Receiving, and Inventory Clerks	-2%	\$25,779	LOW/LOW	744	731	72	High school diploma or equivalent
Transportation, Distribution, and Logistics	43-5032	Dispatchers, Except Police, Fire, Ambulance	-3%	\$28,227	LOW/LOW	201	195	19	High school diploma or equivalent
Transportation, Distribution, and Logistics	49-3093	Tire Repairers and Changers	-8%	\$29,106	LOW/LOW	150	138	16	High school diploma or equivalent
Transportation, Distribution, and Logistics	53-3052	Bus Drivers, Transit and Intercity	-10%	\$30,172	LOW/LOW	69	63	7	High school diploma or equivalent
Transportation, Distribution, and Logistics	49-3051	Motorboat Mechanics and Service Technicians	-11%	\$25,380	LOW/LOW	46	41	5	Recognized Industry Credential
Transportation, Distribution, and Logistics	53-7121	Tank Car, Truck, and Ship Loaders	-12%	\$32,790	LOW/LOW	61	53	7	High school diploma or equivalent
Summary	00-0000	Total, All Occupations	9%	\$36,308	LOW/HIGH	157,810	178,881	22,204	

Data Sources

[Standard Occupational Classification \(SOC\) code, Occupational Title, Growth Rate, Median Annual Wage, Annual Average Employment Base Year and Projection Year, and Total Annual Openings data pro](#)

Competitive Education Requirement (CER) data provided to TEA by R.C. Froeschle Consulting, as used in development of statewide programs of study list.

Notes

Under 'Growth Wage Category,' cells are highlighted green when value met or exceeded the region median value ('HIGH'); yellow when value did not meet the region median value ('LOW'); or grey when va

Data are sorted by Career Cluster (alpha order), Program of Study (alpha order), and then Growth Wage Category (HIGH/HIGH, LOW/HIGH, HIGH/LOW, LOW/LOW) Occupations with redacted median wa

Wage data was redacted if the survey sample was insufficient.

Some occupations may belong to more than one program of study or career cluster. Cells are blank if the occupation did not have a program of study identified within the career cluster.

[Refer to the Texas Comprehensive Local Needs Assessment Guidebook and LMI Guide for more information about how to use these data. https://tea.texas.gov/academics/college-career-and-military-prep/](#)